Beyond the Audiology Clinic: Innovations and Possibilities of Connected Health



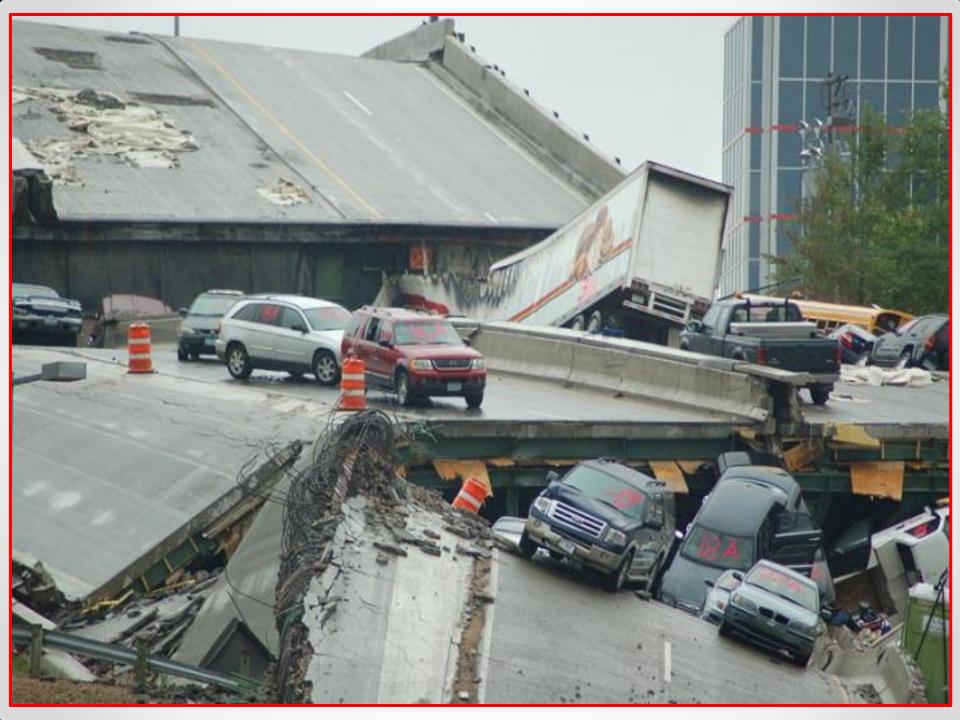
Changing Trends in Hearing Healthcare Delivery

Jerry L. Northern, PhD Professor Emeritus University of Colorado School of Medicine jnorth1111@aol.com

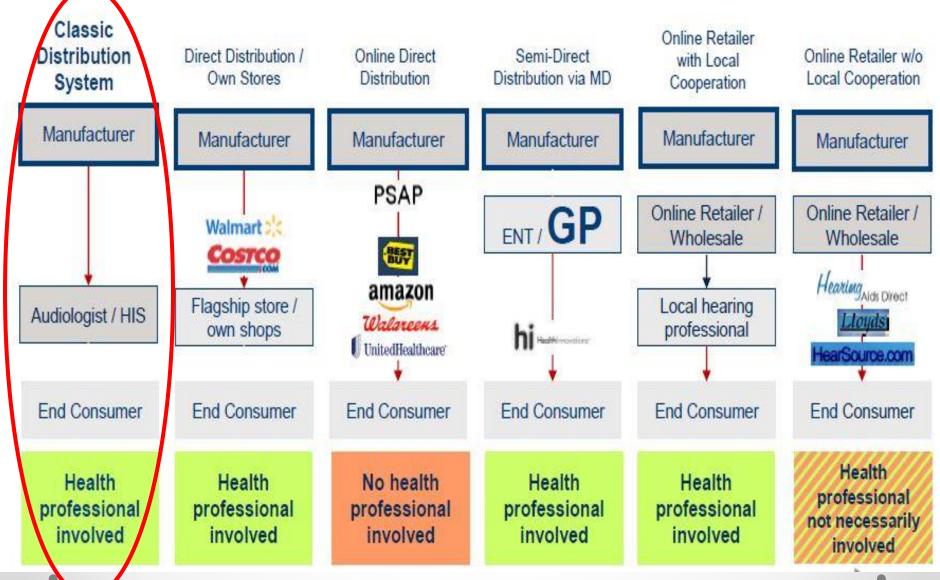


The Disentanglement and Unraveling of Hearing Healthcare Delivery

Jerry L. Northern, PhD Professor Emeritus University of Colorado School of Medicine jnorth1111@aol.com



POSSIBLE ALTERNATIVE HEARING AID DISTRIBUTION SYSTEMS



Converging Forces

- The Manufacturer's Business
- Retail Network Expansion
- Co-op Growth
- Warehouse Invasion
- Internet Explosion
- PSAPs
- Savvy Consumers



The Business of Hearing Aid Manufacturing

Hearing Aid Sales 2012

- Net Total Sales in US: 2,852,535 units
- 20% 'issued' through VA
- Annual Growth for 2002 2012: (2%-3%)
- Potential Market: 34 million (Kotchkin, HIA)
 Mild, S/N high frequency losses not interested in HAs
- Realistic Market: Estimated at 18 20 million
 (B. Edwards; A. Amlani)



President Reagan and Nanette Fabray met with BHI Director Joe Rizzo in the White House in 1983. After the President's acknowledgement of hearing aid use, unit sales soared by 30% in the 4th quarter of 1983.

In fact, 1983's year-on-year growth rate of 20.5% represents an all-time record in sales (HIA).

The Insider, Sept. 5th, 2013

Full Service Vendors

- Extensive hearing aid line
- Special instruments
- Ear care supplies Batteries
- Marketing plans and programs
- Training support
- Software, Internet, Website
- Innovative buying discounts
- Line of credit available



Mergers

Phonak - Unitron

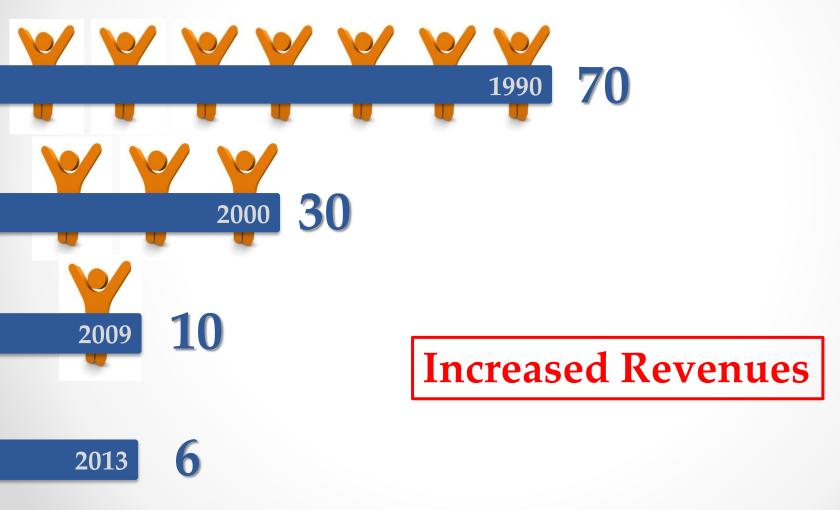
Oticon - Bernafon

Starkey - Rastronics

Bigger, Stronger, Better Economy of Scale Reduce Expenses Reduce Personnel Share R & D **Pool Resources and Expertise Share Marketing Programs Ride Out Market Cycles Increased Revenues**

Mergers: Necessary for small companies to survive

Manufacturer Consolidation



2013 "The Big 6"

Oticon

Phonak

Siemens

Starkey

90+% of total US market

GN Resound

Widex

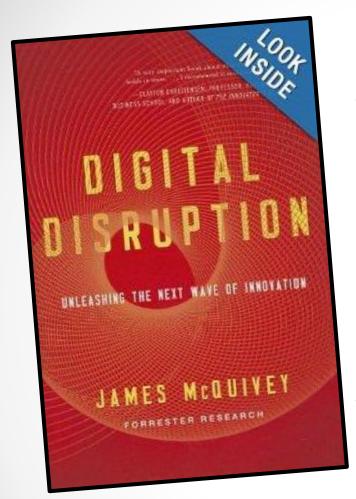
Hearing Aid Industry Consolidation by Brand William Demant				Sonova (CH) Phonak
Starkey (USA)	GN ReSound (DK)	Holding (DK)	Siemens (GER)	Unitron Argosy
Starkey Micro-Tech NuEar Audibel	ReSound Beltone Danavox Philips Interton	Oticon Bernafon Sonic Innov	Rexton A&M Hear	Lori Medical Newport Audiol Advance Bionics Lyric Hansatron Hearing Planet Novasa

Amplifon (IT): Sonus, Miracle Ear

Manufacturer Competition



- The Big Six control the chipsets with > 250 patents
- License their use to all others
- Controls production and price competition
- Limits new start-up players



"R & D teams have a tendency to confuse product features with customer benefits... assuming that more features equals more benefits"

"The overcrowding of benefits reduces the... marketing to mush"

Advanced H.A. Features

- Directional microphone
- Feedback suppression
- Digital Noise Reduction
- Low-battery indicator
- Power-on delay
- Wax guard
- Programmability
- Tinnitus masking
- First-fit algorithm
- Data logging

- AGC Compression
- Direct Audio Input
- Bluetooth
- Telecoil
- Waterproof
- Multi-memory
- Extended battery life
- Color choices
- Automatic & seamless switching circuits

COM-MOD-I-TY

A Product For Which There Is Demand, But Which Is Supplied Without Qualitative Differentiation Across A Market

• • •

"Hearing aid technology has become quite similar over the last couple of years, and they all make basically the same product." Manufacturer's Economic Forecast

- Face a "slow growth" future
- Recognize changing distribution system
- Slowed a bit in chasing market share
- Promote direct sales
 - Proprietary retail outlets and internet
 - Eliminate the "middle men" in favor of consolidators

Retail Network Expansion



"...hearing aid manufacturers are accelerating their 'forward integration'....in a race to exclude competitors from access to distribution."

Merrill – Lynch Analyst



CENTROS AUDITIVOS











Jet™



America's Audiology Network













Hearing Benefits Made Simple*

Retail Network Outlets

180 owned; 2000 netwk Hear USA 5000 in "family" offices Amplifon 115 Sonus 1200 Miracle Ear 2500 HearPO 1600 **Elite Hear Netwk** 280 Avada 2000 +Newport Audiology 1500 **Beltone** 200 Wal-Mart (Sam's Club) Costco 380

Co-Op Buying Networks

AHAA AudNet Audigy Ear Q-Group **EPIC** Hear PO National Ear Care Plan **Advantage Network** Elite **Hearing Planet**

Warehouse Invasion

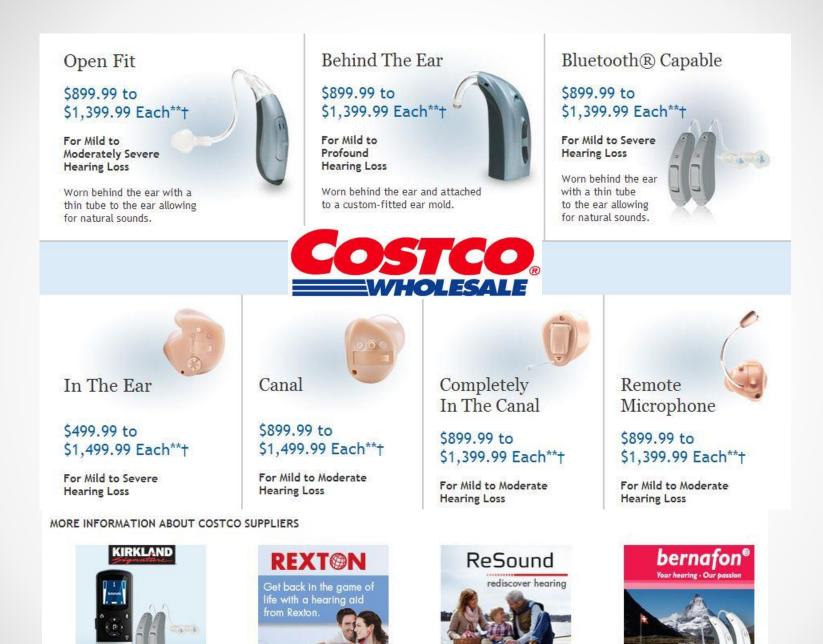


- 68.2M members
- 1.9 Billion TVs sold
- 466M cameras
- 103,000 carats of diamonds
- \$1.3B wine sales
- 3.2M pairs of eyeglasses
- 35M prescriptions filled

STAFFING



- 20% Audiologists
- 80% Dispensers
- 2 year Hearing Aid Apprentice Program
- No Sales Commissions
- 75% Closure rater 18% RFCLICES
- patient visits per fitting • On average, 5
- **REM used for every patient**



CLICK HERE

CLICK HERE

CLICK HERI

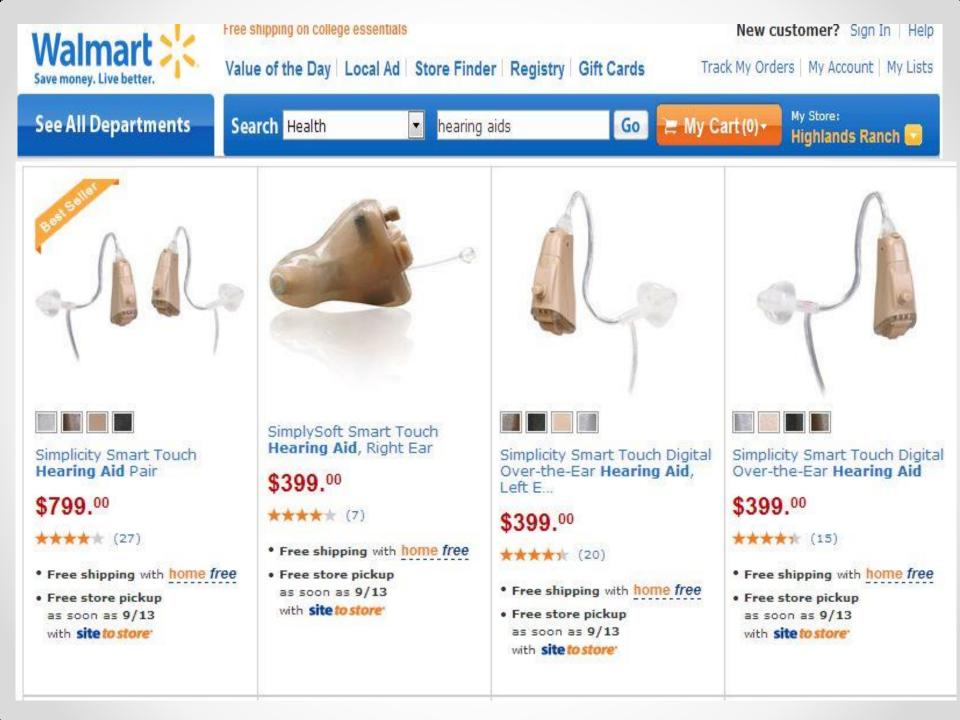


Costco Senior Vice President Richard Chavez <u>Bloomberg Businessweek</u>

"The average person who needs a hearing aid waits about seven years before actually getting one. And then there is the sticker shock: hearing aids costs thousands of dollars and often aren't covered by insurance. In other words, potential hearing-aid customers aren't inclined to make a trip to their local audiologist. But a lot of them are going to Costco already, ... where all they have to do is walk by the sound booth."



- 620 SAM's Clubs in US; with 47 million members;
- About 200 of these stores offer hearing aids;
- No professional staff; no fitting program;
- Advertises that hearing aids can be purchased
 "average savings of 33% vs. traditional retailers."



Big Box-Warehouse Model

- This model is very successful
- Sales growth far exceeds industry norm
- High volume, low margin focus
- Professional service and delivery model

• Only going to grow - not going away!

The Internet Explosion

1. Internet Options

Consumer – Lead Generation

Web site refers to hearing professionals
 The professional registers (may require fee?) with web site in return for sales leads

www.betterhearing.org

www.healthyhearing.org

www.ahaanet.com

www.aud-net.com

2. Internet Options

Marketing & Sale: Face-to-Face Fitting

- Aid purchased through web-based company
 - Fitting takes place at local office
 - Fitting fee paid to the dispenser

www.hearingplanet.com(\$600 fitting fee)www.ahearingaid.com(\$700 fitting fee)www.aidright.com(contracted fitting fee)

3. Internet Options

Consumer Direct – Mail Order

- Web companies sell "one-size-fits-all"
 - H.A.s supplied directly to consumer
- Consumer pays manufacturer directly

www.americahears.com

www.precisehearing.com

www.myhearpod.com

www.songbird.com

www.hearingaids.pro

Songbird Digital Hearing Flexfit - \$199.99

The Songbird Flexfit is the world's most convenient and affordable digital Hearing Device for those with mild to moderate hearing loss. At a fraction of the cost of a traditional Hearing Device, Songbird provides smooth amplification over a wide range of frequencies, while its discreet and comfortable behind-the-ear design minimizes the look of wearing a Hearing Device.



dhearingaid.com/shopping/faqs.asp?Topic_ID=2

Lloyds	SA ARE MERCIA
4435 Manchest	er Drive Rockford, IL 61109 - Call: 1-800-323-4212 - Eax: (815) 964-8378
	er Drive Rockford, IL 61109 - Call: 1-800-323-4212 - Fax: (815) 964-8378 Always a 45-Day Money Back Guarantee! Shopping Cart 🛒
Home Repairs Help Cente	er About Us Contact Us Tell A Friend Bookmark Us Free Catalog Terms Privacy Warranty
Español	Try Our Free Hearing Test Existing Member Login SEARCH
Hearing Aids	< <back< td=""></back<>
How to Pick an Aid	
Find & Compare Hearing Aids	Shipping Questions
Completely In Canal	1). What is the shipping time?
Canal / Mini Canal	
Half Shell / Full Shell	2). Do you ship overseas? I have a current audiogram, would it help if I posted that to you for an assessment of the best aid for me?
Behind The Ear	best aid for mer
Open Fit (BTE)	
Receiver in Canal	3). <u>Can you ship internationally?</u>
Body Aid	
Build Your Digital Aid	4). <u>Can I order one of your products from any where in the world?</u> Can I have my product shipped to anywhere in the world? What are my limitations?
Digital Hearing Aids	
Analog Hearing Aids	5) Do you chip to Australia?
HOT DEALS	5). <u>Do you ship to Australia?</u>
Batteries	
Size 10 (yellow)	6). Why can't I see your shipping rates before I order?
Size 13 (orange)	
Size 312 (brown)	7). What are your shipping rates?
Size 675 (blue)	
Battery Information	
Accessories	
General	
Behind The Ear	
Body Aid	
In The Ear Aid	
Hearing Components	





MEDICAL PROFESSIONALS

hi HealthInnovations"



Say hi to a new day in hearing health

HEARING TEST

We've made it easier for you to take control of your hearing health. Our solution? Make it convenient, affordable, and customized to you! Hearing better has never sounded so good.

OUR STORY

ABOUT HEARING







Audicus and Embrace Hearing have Web-based services that mail you a hearing aid that costs about \$600. You simply upload your audiogram; an **audiologist** reviews it and discusses options with you. As for the personal touch and the adjustments? "We offer people free adjustments and reprogramming," says Patrick Freuler, founder and chief executive office of Audicus. "Around 80 % of people don't need additional programming."

Hearing Aid	d Providers TM Nids • Local Service				sale	For No-Obligation Info or Orders (877) 344-7744 Fax: (877) 210-1888 es@choicehearingaidproviders.com Leave Message
Home W	/here to Begin H	low Can Hearing Ai	ids Help? B	Browse Hearing Aids	Who Are	We? Contact Us
Home » Browse Hearing Ai	ids » Starkey » 3 Ser	ies Wireless				
3 Series Wirel	ess Hearing	g Aids		[[↑] A	A	🖶 🖂 🔀 🌌 🌌 🛃 🔛 🚼
						Browse Hearing Aids
	ON SAL	E NOW!				▼ Brands
	3 Series	Average Retail	Our Normal	ON SALE NOW		Phonak
	Model	Model Price Each D	Discount Price	scount Price As Low As		▶ ReSound
1	i110	\$3,120	\$2,695	\$1,899 ea.		▶ Siemens
	i90	\$2,920	\$2,295	\$1,995 ea.		▼ Starkey
	i70	\$2,595	\$1,895	\$1,795 ea.		3 Series Wired
		φ2,030	ψ1,035	ψ1,100 ca.		3 Series Wireless
	Call Fre	e for Info & O	rders! (8	77) 344-774	4	Ignite Series SoundLens
	Guiltig			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Tour
	🔝 Bookmark this Item 🛛 🖨 Print this Item 📑 Email/Share this Item					Wi Series
				Xino		
Overview			X Series			
3 Series™ Wireless - Starkey's Most-Advanced Technology Fits With Your Wireless Lifestyle				Featured - On Sale Now!		
				Most Popular		
The 3 Series [™] Wireless to seamlessly integrate v players and other wireles	with wireless remote on ss devices with Blueto	controls, cell-phones, ooth capability. 3 Seri	, MP3 ies hearing			On Sale Today!

aids come with all the features you would expect in a premium-technology instrument: noise reduction, wind noise protection, feedback elimination, binaural aid-to-aid communications and directional microphones. In addition, com/hearing-aids/starkey/3-series-wireless?gclid=CMu1l4uD5LYCFc1DMgodgz0AIg#





Dear Sir/Madam

How are you?

We understand that you are in the market for hearing aid product. We would like to take this opportunity to introduce our company and products, with the hope that we may work with you in the future.

We are the real manufacturer for digital hearing aid, rechargeable hearing aid ,open fit, ric, itc, bte etc.

There are two analog type are on sale, very cheap!

Should any of these items be of interest to you, please let us know. We will be happy to give you a quotation upon receipt of your detailed requirements.

We look forward to receiving your enquires soon.

Sincerely, Amy Xiong



guangzhou 510440, china email: <u>helen@gzfeie.com</u> <u>xxlovelypanda@hotmail.com</u>

公司简介

4 5

S-268

新品展示

飞鹅公司,成立于2008年,是一家专业生产助听器,扩音机等产 品的公司。具有多年的生产研发技术、助听器产品机芯采用电脑全自 动贴片技术生产。年产能力35万台以上。配备国际先进6500-CX助听 器全自动分析仪器检测,各项指标符合中国国家标准GB/T6657-86, 美国ANS192标准,及IEC-118-7/94标准.

公司注册《FEIE飞鹅》商标品牌。产品不仅在国内享有盛誉,深 受消费者喜爱,而且远销到东南亚,欧洲,南美,北美,澳大利亚。 中东,非洲等60多个国家与地区。在激烈竞争的市场中,工厂《以质 为...



[详细]

产品中心	推荐产品			更多>>
 ▶ 助听器 ▶ 听力设备与配件 ● 扩音机 ● 体温计 		ave	a ve	and the
联系我们	MY-18	MY-13S	S-998	S-268
 ・ 广州市で親电器有限公司 ・ 联系人: 张远华 ・ 电 话: 86 20 86299023 ・ 移動中任: 13922100208 				-
・移动电话: 13922190208	S-154	S-134	5-124	S-114

Personal Sound Amplifiers "PSAPs"

The Invention of the Year is Great News for your Ears

ELEBRATING 125 YEARS OF EXPLORATION

NGM.COM

SEPTEMBER 2013

Perfect Choice HD[™] is simple to use, hard to see and easy to afford... it's like reading glasses for your ears[™]! New Personal Sound Amplification Product is an affordable way to "turn up the volume!"

Over the years, technology has made the way we live easier, safer and more convenient. In many cases, it's even made many products more affordable... (remember how much the first VCR used to cost?). Now, if you need some help in turning up the volume on the world around you, a new solution has been invented... it's called Perfect Choice HD[™].

Perfect Choice HD is NOT a hearing aid. Hearing aids can only be sold by an audiologist or a licensed hearing instrument specialist following hearing tests and fitting appointments. Once they have you tested and fitted, you could pay as much as \$5000 for the product.

Reading glasses for your ears. While some people need hearing aids, many just need the extra boost in volume that a PSAP gives them. Now, thanks to the efforts of the doctor who leads a renowned hearing institute, there is Perfect Choice HD. It's a PSAP designed to accurately amplify sounds and deliver them to your ear. Because we've

Affordable, Simple to use, Virtually impossible to see

ore Powe

Why Perfect Choice	HDi	s the best choice !
Why Perfect Choice		Less than 1 ounce
Lightweight / Inconspicuous	1	Excellent – up to 50 dB
Sound Quality	1	No
Test and Fitting required Free Extra Hearing Tubes	1	Yes 3 to choose from
One on-One	1	Free
Personal set up Friendly Return Policy	1	60 Days

We want you to be happy with Perfect Choice HD,





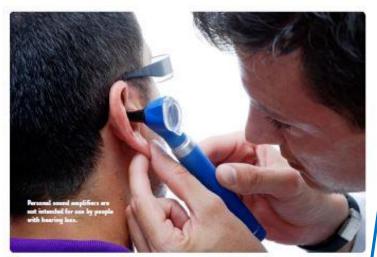
The FDA and PSAPs

- 2001: Mead Killion & Gail Gudmundsen meet at FDA to discuss the need for change to make low-cost OTC amplification devices available to persons with mild hearing loss.
- 2003: Following several months of discussions with FDA, submitted 2 Citizen Petitions: Killion petitioned FDA to create a new device classification for OTC hearing aid devices; Gudmundsen's petition to remove medical clearance requirement.
- 2004: Both Citizen Petitions were denied; FDA reason was "..in the best interest of consumers to see a physician prior to hearing aid purchase."
- 2008: A special FDA Working Group was convened to address issues pertaining to personal sound amplifiers. The outcome led to the establishment of a new device classification (the original premise of Killion's 2003 Citizen Petition).
- 2009: FDA announced distinctions had been drawn between hearing aids and personal sound amplification products (PSAPs). FDA posted a guidance document for consumers:

Consumer Health Information

FD/A

Hearing Aids and Personal Sound Amplifiers: Know the Difference



Jou've likely seen them advertised on television-small electronic sound amplifiers that allow users to enjoy nighttime TV without disturbing sleepers, or to hear their toddlers from many yards away.

While these personal sound amplisound," says Fric Mann, M.D., Ph.D. fters may help people hear things that deputy director of HDA's Division of are at low volume or at a distance, the Ophthalmic, Neurological, And Ear, Food and Drug Administration (FDA) Nose, and Throat Devices. "They are both wearable, and some of thei wants to ensure that consumers don't mistake them-or use them as substitechnology and function is similar tutes-for approved hearing aids. Mann notes, however, that th products are different in that or

"Hearing alds and personal sound amplification products (PSAPs) can hearing aids are intended to make both improve our ability to hear for impaired hearing.

z / FBA Concessor Realth Information / U.S. Food and Drug Administration

Consumer Health Information

PSAPs are intended for non-hearingimpaired consumers to amplify sounds in the environment for a number of reasons, such as for recreational activities.

He says consumers should buy a covered in a new Web page devoted For Mora Information personal sound amplifier only after to bearing aids that FDA launched on ruling out hearing loss as a reason for October 20, 2000. getting one. "If you suspect hearing loss, get your hearing evaluated by a health care professional," he adds. Choosing a PSAP as a substitute for a hearing aid can lead to more damage to your hearing, says Matter. "It age or your meaning, says manin, in evaluation, premiumly by an out set of a caller, to identify any medically or get worse and lead to other complica-

Treatments for impaired hearing can be as simple as removal of a way plug in the doctor's office or, in rate cases, as serious as a major surgery to remove a tumor or growth in the middle or inner ear, says Mann.

How They Differ

in March 2009, FDA issued guidance describing how hearing aids and personal sound amplifying devices The recently issued guidance defines

a hearing and as a sound-amplifying a nearing aai as a saanni-ampropring device intended to compensate for you have to strain to hear PSAPs are not intended to make up for impaired hearing. Instead, they are

intended for non-hearing-impaired consumers in amplify sounds in the This article appears on FDA's Consuch as for secretational activities.

The datterence bet ween PSAPS and hearing aids are among the topics

Signs of Loss of Hearing

Mann says that consumers who suspect they suffer from hearing loss should obtain a thorough medical potentiany utransie continuon, and surge-any utransie context in monitoring that delay can allow the condition to loss, Persons exhibiting symptoms of surgically treatable causes of hearing hearing loss should see a doctor or hearing health care professional to have their hearing tested.

You may have hearing loss at · people say you are shouting when

you need the TV or radio turned up louder than other people do · you often ask people to repeat themselves because you can't hear

or understand them, especially in groups or when there is back-

· you can hear better out of one ear

· you can't hear a dripping faucet or a high note of a violin san

sumer Updales page (wars ha joo) Reconstructs (Sestimatiplate) which features the latest on all FDA-2 / FEA Concerner Realth Information / E.S. Seed and Drog Administration regulated products.

Guidance for Industry and FDA Staff ware, the gry Medicel/Denices/

DericeRegulationandCuidance/ Caldencel Jocuments (acm127086.htm

FDA: Hearing Aids ware the gryMedicalDenices/ Productsand MedicalProcedures/ FirmeFiealthandCommuner/ Consumer/Products/FilearingAlds/

Hearing Aids Information from the National Institutes of Health waru nided rub gon/beathy/hearing/

OCTOBER JOOR

FDA about PSAPs

"Hearing aids and personal sound amplification products (PSAPs) can both improve our ability to hear sound; both are wearable, and some of their technology and function is similar."

"The products are different in that only hearing aids are intended to make up for impaired hearing."

"PSAPs are intended for non-hearing-impaired consumers to amplify sounds in the environment for a number of reasons, such as for recreational activities"

Eric Mann, M.D., Ph.D., Deputy Director



U.S. Food and Drug Administration Protecting and Promoting *Your* Health

Loud 'N Clear Personal Sound Amplifier \$9.99

Never miss another word at lectures, movies, shows or even church.

Turn up the volume on what people around you are saying.

Listen to TV and radio at the level you want without disturbing others.

You'll be able to hear a pin drop from across the room



Disclaimer: ATTENTION: This is NOT a hearing aid or a substitute or alternative to a hearing aid. If you have or believe you have impaired or defective hearing you should seek professional help from a physician, audiologist or other properly licensed professional. This device is not intended to improve impaired or defective hearing, nor is it intended to aid an individual who has impaired or defective hearing.

Sonic Whisper: Amplifies Sounds Up To 125dB \$19.57

Make sure you're catching all the important details of that conversation. Amplifier boosts sounds up to 125dB and can be worn two different ways-either in the ear or clipped to the frame of your glasses.

Speaker wire fits left or right ear.

No batteries needed - simply plug in to charge.

Includes amplifier, 2 silicone ear tips, clip, AC adapter, and carry case.



Listen Up Micro Personal Sound Amplifier \$26.99

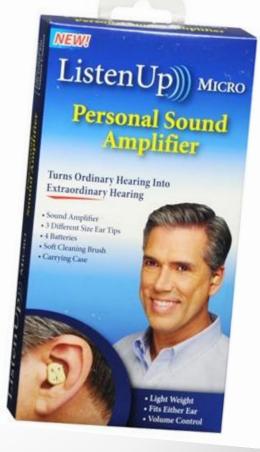
Turns ordinary hearing into extraordinary hearing.

Light weight Fits either ear Volume control Set includes:

Sound amplifier 3 different size ear tips 4 batteries Soft cleaning brush Carrying case

Made in China

This is NOT a hearing aid or a substitute or alternative to a hearing aid. If you have or believe you have impaired or defective hearing you should seek professional help from a physician, audiologist or other properly licensed professional. This device is not intended to improve impaired or defective hearing, nor is it intended to aid an individual who has impaired or defective hearing.



Stealth Secret Sound Amplifier - \$27.10

Does a conventional hearing aid sound like an embarrassment to you? Try the Stealth Secret Sound Amplifier. It looks just like a cell phone ear adapter and works as a sound amplifier. You can join in on conversations. Hear soft voices. Enjoy the best of both worlds: a better appearance and better hearing.

This hearing amplifier comes with a charger (no batteries to replace) and three ear tips.



Microtron Rechargeable Sound Amplifier - Barely Visible Hearing Device - \$39.98

So small it's barely visible!

With its clear tubing, this small amplifier fits discreetly in the left or right ear and helps amplify sound up to 30X. It's equipped with a rapid charger and rechargeable battery that lasts up to 8-10 hours of continuous use.

Includes 6 interchangeable silicone ear tips, charging dock, cleaning brush and wall adapter.

Weighs only 0.3 ounces.



Amplified Stereo Listener with 3-Band Equalizer \$39.99

Just add headphones and use this amplified listener to boost the sounds around you. It's ideal for places where you have difficulty hearing the speaker, such as large lecture halls and church. Or you can use it to watch TV without disturbing others. The threeposition equalizer control lets you choose the amplification you need for your particular listening environment. Includes a convenient neck lanyard.

Includes stereo headphone jack, so you can add headphones to boost the sounds around you Features a 3-position equalizer control so you can choose the amplification you need. You'll also need Stereo headphones with 1/8" plug AAA battery (2)





Specifications...

The MDHearingAid®

- OTC hearing aid; cost less than \$200
- 9 Subjects; mild-mod S/N loss;
- Unwilling to purchase hearing aids because of cost
- Used device for 30 days
- 2 self-surveys: IOI-HA and SADL
- All participants had normal user satisfaction scores
- Electroacoustically adequate
- Reasonable low-cost solution

S. Babu, MD, Michigan Ear Institute AAO-H&N Surg Meeting , 2012



PSAP?

"Focus Ear" Personal Sound Amplifier –

Model: BTE1K \$349

100% digital processing High-definition technology Noise-reduction circuitry Anti-whistle technology 14 bands and channels Manual VC with 20 settings

Over-the-Counter Quiet Sound Amplifier Etymotic Research, Ltd

\$479 each; \$858 pair

Quiet Sound Amplifier®

BEAN[•] Quiet Sound Amplifier[®]

SPECIFICATIONS HOW DOES THE QSA WORK?



Gain	LO (15 dB) - HI (23 dB)		
Signal Processing	Analog		
Compression Type	Wide Dynamic Range Adaptive Compression		
Maximum Output [LO]	112.5 dB SPL		
Maximum Output [HI]	114 dB SPL		
Battery Type	10A zinc-air		
Battery Life	2 weeks (16 hours/day)		
Battery Current	425 uA		

Dispenser-Friendly PSAPs?

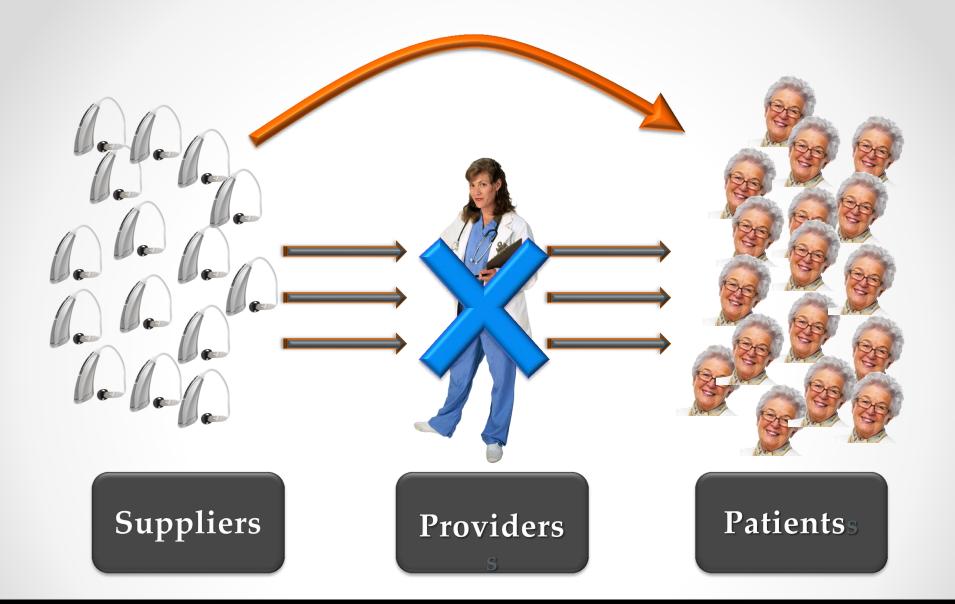
- Entry level sound amplifier
- High quality good features
- Low cost option to hearing aids
- Easy fit little time involved
- No audiogram required
- New lead for future marketing?

"...some hearing help is better than no hearing help" (Mark Ross, PhD)

Shortage of Professionals

Average Age of Hearing Aid Purchaser = 69 yrs Baby Boomers: 1946 -1964 76,000,000 of 'em! They will reach 69 years old in 2015 -2033

How many audiologists do we need in the future?

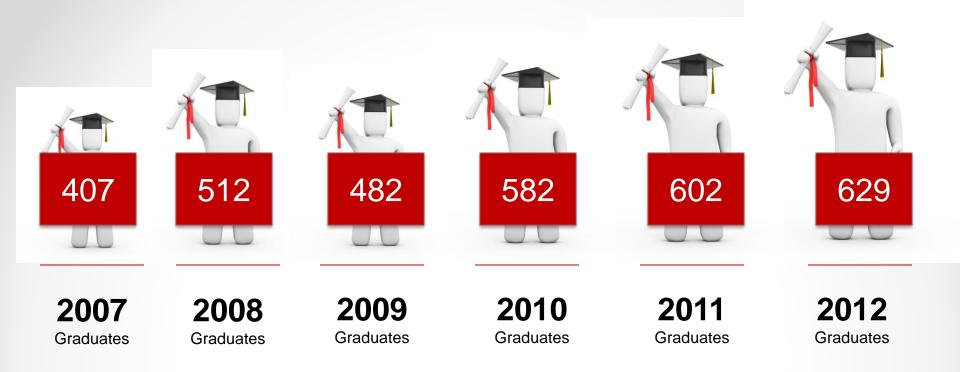


Current hearing aid delivery system

(From Windmill & Freeman, 2013)

Professional Training

Profession	Programs	Students	Graduates per year	Mean # Students per class
Chiropractic	17	9,800	2,450	144
Optometry	19	5,800	1,450	76
Osteopathy	23	13,406	3,351	145
Dentistry	56	22,400	5,600	100
Audiology	75	2,400	629	8
Pharmacy	105	44,000	11,000	104
Medicine	125	69,600	17,400	139

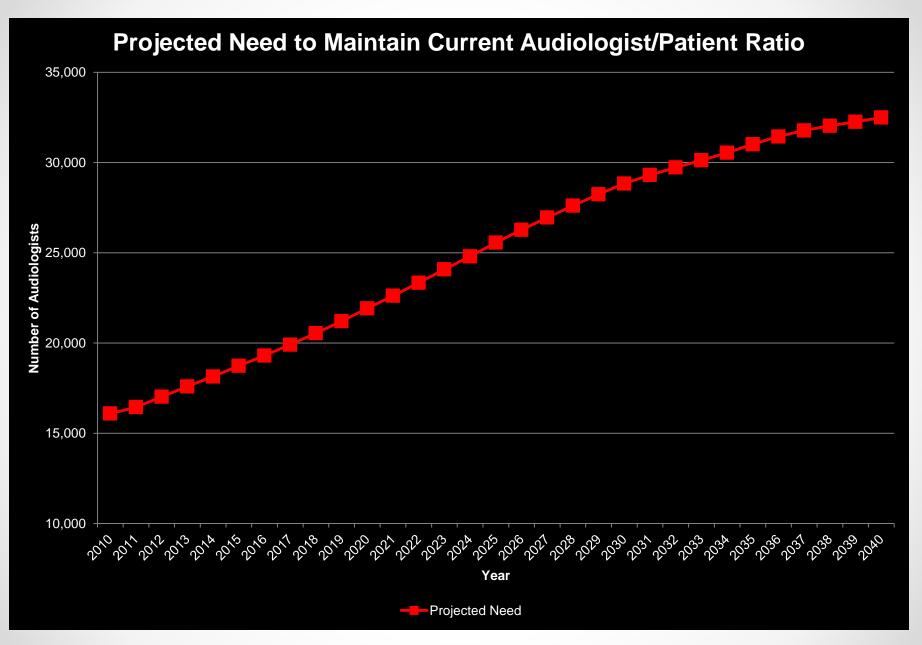


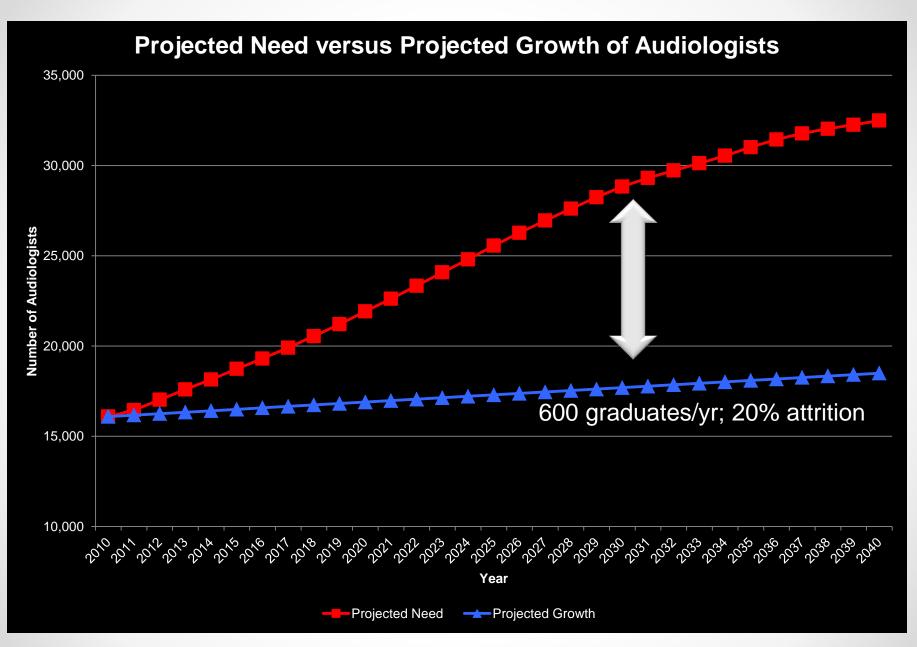
Graduates in Audiology

Age Range	Percent*	# Audiologists
<30 years	11%	1770
31-40	26%	4185
41-50	25%	4024
51-60	26%	4185
>60 years	12%	1931

Age Distribution of Audiologists

* Source: AAA 2011 Member Survey

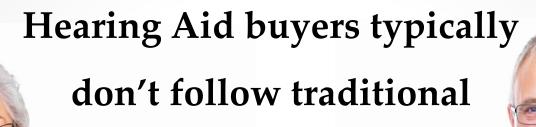






- Key limiting factor in Costco's growth is the inability to recruit dispensing professionals
- Sales increased 26% in 2012
- Trains and promotes promising individuals within their company's ranks to become dispensers;
- Currently >125 employees in "H.A. training."

Savvy Consumers



retail behaviors

Today's H.A. Buyers

- More inquisitive
- More educated
- More sophisticated
- More demanding
- Higher expectations
- Want to be involved in decisions

- Not spontaneous
- Not impulsive
- Thorough, thoughtful, careful
- Respect expertise
- Want product value
- Seek high quality services

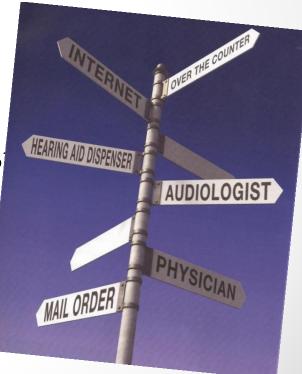
Searching OnLine*

- 85% US adults use internet almost daily
 - 96% own Cellphones -- 56% own Smartphones
- 72% searched online for healthcare info in past year*
 - diseases & conditions;
 - treatments & procedures;
 - doctors & health professionals;
 - 30% of adults ages 65+ years old searched online for health info in the past year (54% of ages 50-64)

Consumer Access to Hearing Aids

- Fuzzy Professional Roles
- Multiple Entry Points

 Physician's offices
 - Audiology private practices
 - Clinics, hospitals and university
 - Hearing aid retail specialists
 - Big Box stores
 - Direct web sales
 - Internet, Direct mail



CONCLUSIONS



EMERGING AND GROWING CHANNELS



It is time...to reconsider both internal and external hearing care delivery systems

Meeting the Challenges of the Future

Become a 'Botique Professional Concentrate on personal service
Personal communication counselor
Package rehabilitation packages

Level 3 Premium Rehab Plan

- Bilateral Premium Devices
- 3 year warranty and supply of batteries
- 3 year comprehensive care plan unlimited office visits
- 2 wireless accessories
- Dry and Store unit

Level 2 Mid-level Rehab Plan

- Bilateral Business Class Devices
- 2 year warranty and supply of batteries
- 2 year comprehensive care plan unlimited office visits
- 1 wireless accessories
- Dry and Store unit

Level 1 Basic Rehab Plan

- Bilateral Economy Devices
- 1 year warranty and supply of batteries
- 1 year comprehensive care plan unlimited office visits
- Dry and Store unit

Taylor, B. (2013, August). Strategy and design in your audiology clinic. *AudiologyOnline*, Article #11967. Retrieved from: <u>http://www.audiologyonline.com/</u>

TELE-AUDIOLOGY

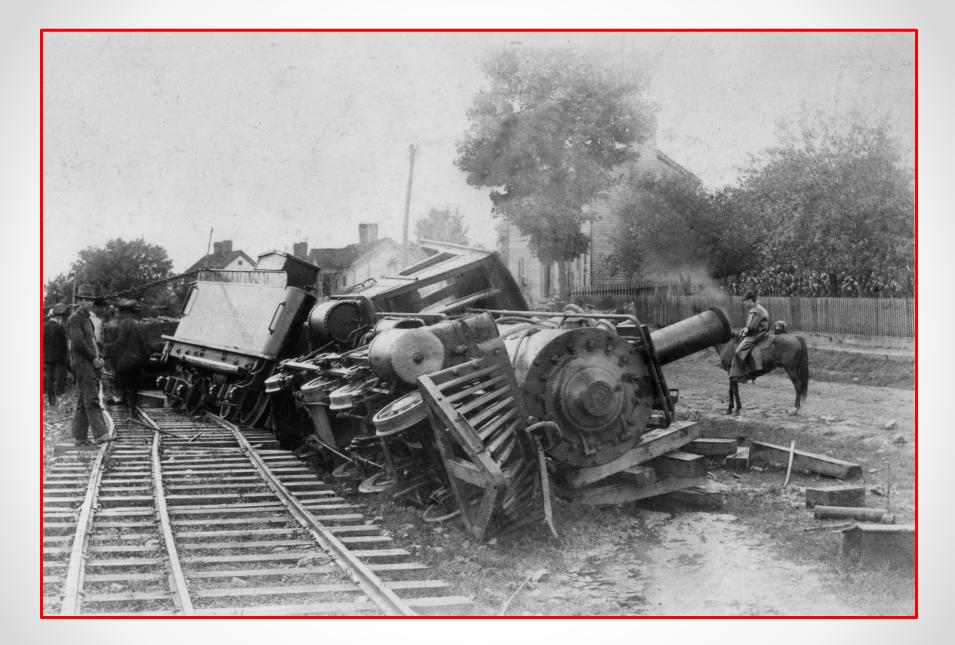
- Expand the number of providers
- Extend the efficiency of services
- Increase productivity of providers
- Make hearing care affordable

"I think that the role of the hearing healthcare provider is too deeply tied to the devices and to the equipment that we use.."

> "It is difficult these days to compete on technology. In the digital era where we all live, customers expect that technology will be incrementally evolving and also lowering in cost."

"It is up to us (audiology) as a profession to adapt, and if we do not adapt and try to change our business model, we are at risk for becoming irrelevant or obsolete."

Taylor, B. (2013, August). Strategy and design in your audiology clinic. *AudiologyOnline*, Article #11967. Retrieved from: <u>http://www.audiologyonline.com/</u>





Acknowledgement & Thanks

- Harvey Abrams, PhD
- Kyle Dennis, PhD •
- Holly Hosford-Dunn, PhD Chris Schweitzer, PhD ۲
- David Fabry, PhD
- **Barry Freeman**, PhD
- Gail Gudmundsen, AuD •
- Mead Killion, PhD \bullet

- Catherine Palmer, PhD
- Brian Taylor, AuD •
- Robert Sweetow, PhD
- Karl Strom, Editor
- Brian Taylor, AuD
- Ian Windmill, PhD

Thank You for Listening!

